



**Policies & Procedures Committee**  
**Meeting Minutes – January 26, 2022**  
**ZOOM Call**

**Board:** Humnath Panta, Pamela Lee, Roger

**Staff:** Emily Walter, Kiya Villarreal

**Members:**

**1. Welcome/Introductions/Agenda review and additions**

Meeting commenced at 6:02pm. Humnath welcomed everyone, and introductions were made.

**2. Member comments**

- Roger – interested in discussing more about board member eligibility at a future meeting.

**3. Ben & Jerrys Boycott**

- Roger – boycotts are a way that the Co-op can participate in standing up for certain values and practices of suppliers.
- Kiya – The most recent Co-op boycotts are Driscoll Berries (resolved) Ben & Jerry's (2018-ongoing). The Ben & Jerrys boycott was brought to the board by members and is part of the Organic Consumer Associations litigation against the company. The litigation largely based on green washing/false marketing. In accordance with the Co-ops Boycott Policy, I believe it's time the board revisit this boycott to determine if they want to continue it.
- Kiya - The Co-op has a Product Standards Policy that we are starting to implement which means I plan to remove ice cream brands that no longer meet the standards, such as Häagen-Dazs. If I remove Häagen-Dazs then we would no longer be able to purchase anything from our local ice cream distributor unless we started purchasing Ben & Jerrys. Most other ice cream orders are fulfilled from UNFI.

ACTION: Kiya – will see if our local distributor is able to carry other brands" or something similar.

- Since this is a board decision the committee wants to bring this topic to the February board meeting for further discussion as well as receive additional information from staff.

**5. Next Agenda Items**

Next meeting to be determined.

Future Agenda Items:

- Board member eligibility

Meeting adjourned 6:34pm.

*Minutes by Emily Walter*