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CO-OP NEWS

A Publication of the North Coast Co-op • Oct 2016

We Own It!

Come Celebrate Our 43rd Annual Membership Meeting!

p. 2

*Meet the
Board
Candidates*

*Introduction
of the General
Manager*

*New Proposed Single
Membership Policy Q&A*

*SCRAP
Humboldt
Kids Area*

*Sustainability
Efforts Presentation*

*Baked Potato Bar
Kombucha, and more!*



It's Election Time!

VOTE

by Oct. 26 at 9pm



Guess the Weight of
the Giant Pumpkin p.3

Cook & Save Recipe p.4

30th Annual Pumpkin Patch p.5

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CO-OP NEWS
NORTH COAST CO-OP
811 I STREET
ARCATA, CA 95521

PRESORTED STANDARD
U.S. POSTAGE PAID
EUREKA, CA 95501
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THE COOPERATIVE PRINCIPLES:

Voluntary & Open Membership
 Democratic Member Control
 Member Economic Participation
 Autonomy & Independence
 Education, Training & Information
 Cooperation Among Cooperatives
 Concern for Community

The Co-op does not officially endorse the services or products of any paid advertiser. All articles, columns and letters are the expressed opinion of the author and not the Co-op News.

LETTERS TO THE EDITOR

Letters must include your name, address, member #, and telephone #. Letters should be kept to a maximum of 250 words and may be edited. We regret that we may not be able to publish all letters due to limited space. Email your letters to co-opnews@northcoast.coop or send them to: Co-op News, 811 I Street, Arcata, CA 95521. Deadline for letters is the 10th of each month.

Celebrating Co-op Month



Cassie Blom

Marketing & Membership Director

It's no secret that cooperatives are a unique business model. Instead of serving a single owner or group of owners, co-ops' first priority is serving their member-owners. Member-owners have a variety of opportunities to give their input on their co-op's operations, from voting for their board of directors to providing input at board meetings.

There are seven internationally recognized cooperative principles. These principles were defined in 1844 with the creation of the world's first formal co-op, and though they have changed slightly through the years, they continue to hold strong today. When you purchase delicious, healthy food at North Coast Co-op, you're supporting a business that cares about people and the environment, and contributes to a livable, sustainable community. And when you choose products from co-op farmers and vendors,

that impact grows and grows!

This month, which is Co-op Month, North Coast Co-op is joining nearly 150 food co-ops around the country in celebrating co-ops locally and globally. We are proud to be just one of many co-ops in Humboldt County. Coast Central Credit Union is a member-owned cooperative. Restif Cleaning Service is an employee-owned cooperative. Organic Valley, based in Wisconsin, is a farmer-owned cooperative of which many of our local dairy farmers are members.

We are also proud to be featuring the products and stories of the vendors we work with who are either co-ops themselves, or heavily support cooperatives in their supply chains. La Riojana is an up-and-coming cooperative in Argentina producing wonderful wines. Alaffia is a Togolese women's cooperative that ensures its members receive fair wages, health insurance, and paid time off. Equal Exchange is another worker-owned cooperative that focuses on bringing to the work-

place of farmers many of the rights and responsibilities that we hold as citizens in our communities. Look for these brands, and many more, featured throughout our stores during the month of October.

We are proud to have served our member-owners since 1973, and look forward to many more prosperous years as a contributor to our community. Thank you for years of support and participation in YOUR co-op!

A glimpse into cooperative brands found in our stores:

- | | |
|------------------------|----------------------|
| Equal Exchange | Maggie's Organics |
| Alter Eco | Ocean Spray |
| Organic Valley | Blue Diamond Growers |
| Once Again Nut Butters | Sun-Maid |
| King Arthur Flour | Frontier |
| Cabot Creamery | Aura Cacia |
| Alaffia | Simply Organic |
| Alvarado St. Bakery | La Riojana |

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September Board Meeting Recap: Progress Toward Improving the Triple Bottom Line



Colin Fiske
Board Secretary

Two of the board's biggest decisions at the September meeting reflect our commitment to "triple bottom line" management; that is, ensuring that our operations continue to have a positive impact on our environment and our community while maintaining financial sustainability.

Eureka Deli Expansion Plans Move Ahead—with the Triple Bottom Line in Mind

Co-op managers have been working with consultants over the last year to develop concepts and plans for an expansion of the Eureka deli and a corresponding "re-set" of the rest of the store. There was vigorous discussion at the meeting about the project's potential impacts on various measures of the Co-op's financial, environmental, and community success. In the end, the board voted to approve "Phase 1" of the project (development of more specific architectural and financial plans and schedules), while stipulating that the project must have zero net environmental impact and that management should consider providing a more community-friendly eating area in the new store design.

New Pilot "Co-op Access Program" Will Begin Next Fiscal Year

After more than a year of development by the Member Action Committee, followed by feasibility review by an ad hoc committee of board members and staff, the board approved a new pilot Co-op Access Program (CAP). The goal of the CAP is: "To help all interested members of the community to access the benefits of Co-op membership and of shopping at the Co-op, including the benefits of access to healthy food and of democratic member ownership, regardless of income." The CAP will offer a 10% discount on all purchases up to \$500/month to members with low incomes, as demonstrated by their participation in the CalFresh (formerly food stamps), WIC and/or SSI programs. The pilot program will run for one fiscal year starting at the end of March 2017 and will be limited to 50 participants, after which the board and management will assess the CAP's success at achieving its goals and the impacts on

the Co-op's finances.

...and (as usual) much more!

The board also approved updates to our elections policies, approved a newsletter policy and a policy for keeping our membership rolls and share accounting up to date, set a 2% C-share dividend rate for the coming fiscal quarter, and directed the General Manager to be providing us with annual business plans and marketing plans to review each fiscal year, among other decisions. If you want more details, the full minutes of the meeting will be included in the board's October meeting packet. You can get a copy of the board packet at the customer service desk (or by email if you request it) about a week before that meeting.

Next board meeting is the Annual Membership Meeting on 10/22, 3pm at Azalea Hall.

43rd Annual Membership Meeting

October 22 from 3 to 6pm at Azalea Hall in McKinleyville

The 43rd Annual Membership Meeting will be traveling to McKinleyville's Azalea Hall this month. Member-owners are invited to join us Saturday, October 22, from 3:00 to 6:00pm at Azalea Hall, 1620 Pickett Road, off of Central Avenue. Please make your reservation for this free member-owner event before Sunday, October 16. No member-owner will be turned away for lack of tickets but we do want to plan accordingly with enough food for everyone. You can make your reservation by picking up tickets at Customer Service desk in either store or by calling Ellie Christensen, Outreach Assistant, at (707) 443-6027 ext. 434.

There are several items on the agenda this year. During the Meet & Greet, which begins at 3:00pm, attendees will have a chance to visit one of three discussion tables: 1) meeting this year's Board candidates; 2) receiving answers to questions about proposed bylaw changes; and 3) engaging in discussion surrounding the proposed transition to a single membership policy.

The meeting will officially begin at 3:30, with a call to order and approval of the 2015 Annual Membership Meeting minutes. The Board of Directors Chair will report on this year's activities, including a sustainability presentation.

At 3:55, Melanie Bettenhausen, North Coast Co-op's new General Manager, will give a report on the status of the Co-op. At 4:15, the floor will be open for mem-

ber-owners to address the board and fellow attendees.

Dinner will be served at 4:45; a baked potato bar with toppings, a green salad and dessert will be provided. During the Meet & Greet and dinner portions of the event we have invited Co-op member-owner Howdy Emerson to share his gift of Celtic Harp music for all to enjoy. We encourage all attendees to bring their own reusable tableware (plate, cup, silverware, etc.) plus to-go containers to take home leftovers.

There will be time for further visiting at the discussion tables following dinner before the meeting adjourns at 6:00.

SCRAP Humboldt will be joining us again this year to provide fun kids' activities and crafts that focus on re-use. SCRAP is a non-profit organization whose mission is to inspire creative reuse and environmentally sustainable behavior by providing educational programs and affordable re-use materials to the community. Please let us know if you are bringing children along when you make your reservation so that they can plan for enough supplies and staffing. Weather permitting, the Pierson's Park Playground will be great fun for kids, too!

The Annual Membership Meeting is a great place to connect with your fellow member-owners, engage in discussion with the board of directors, and enjoy food and drinks. We hope to see you there!



Festivities include:

- Bylaws Q&A
- Meet the Board Candidates
- Introduction of the General Manager
- Sustainability Efforts
- New Proposed Single Membership Policy Q&A
- Baked Potato Bar
- SCRAP Humboldt Kids Area

Please let us know you're coming by October 16 at Customer Service or by emailing elliechristensen@northcoast.coop

Don't Forget!

VOTE

Board of Directors Election 2016

by Oct. 26
at 9pm

Find election materials and ballot in the 2016 Election Guide, in stores or online, or at the voting stations located at each store location.

GUESS THE WEIGHT OF THE GIANT PUMPKIN

** Two winners will be chosen in each store—one in the kid category (12 & under) and one in the adult category (over 12). Ties will be broken by random drawing. Employees and their families are not eligible to enter.*



Come into either store location this October to guess the weight of the giant pumpkin, grown organically by Willow Creek Farms

Those who guess closest to the pumpkin's actual weight will win a \$50 gift card!*



DEADLINE TO ENTER: OCT. 31

Please do not attempt to pick up the pumpkin on display near the entry at each store.

We ♥ Our Members Giveaway!

October is Co-op Month, and co-op principle #6 is cooperation among cooperatives! To celebrate this wondrous month, one lucky member will win an assortment of goodies from some of the shining stars in the co-op world! The giveaway includes Grocery and Wellness products from Alaffia, Once Again, Alter Eco, Simply Organic, Frontier Co-op, Dr. Bronner's, Guayaki, Equal Exchange, and more! We're throwing in a North Coast Co-op branded bag and cup too, so you can show your co-op love and reduce waste at the same time! Head to Customer Service in either store to enter!



Win all this!

Enter at Customer Service in either location by October 31



COOK & SAVE

Homemade Chicken Stock

By Ellie Christensen, Outreach Assistant

Soup. It can often be the quickest answer to a hungry belly and a simple method for packing a whole lot of nutrition into a one-pot meal. When it comes to nutrition, quality and cost, you have to be making soup at home. Simple ingredients and fresh herbs are all you need to create a magnificently rich and golden stock to use for any number of soups. Stock by definition is water in which aromatics, veggies and bones are simmered and strained and simmered again to condense the flavors. Broth is stock mixed with additional water, veggies and aromatics. There are lots of benefits to making your own stock; the most valuable being cost savings. Whether you are choosing to purchase our organic rotisserie chicken or roasting your own, using the remaining bones is cost effective and waste conscious. Save your veggie scraps (the ends of carrots, celery and onions can be tossed in a bag in the freezer until it is soup stock making day) and you can save even more!

Ingredients:

Leftover chicken bones*
1 tablespoon apple cider vinegar
2 stalks of celery with leaves, coarsely chopped
2 large carrots, peeled and halved
1 white onion, quartered

1 bay leaf
6 black peppercorns

*Omit the chicken bones and double the veggies for a simple veggie stock.

Directions:

1. Bring 2 quarts of water to boil in your largest soup pot.
2. Add bones, celery, carrots, onion, garlic, peppercorns and bay leaf.
3. Bring covered pot to a low simmer for 2 hours.
4. Uncover and skim any foam that has accumulated and increase heat to medium simmer for another 2-3 hours.
5. Once the liquid has reduced by half, strain through a fine mesh strainer and/or cheese cloth.
6. Kept in the fridge, your stock will last up to 5 days.
7. Additionally, you can fill ice cube trays and freeze it. Once frozen, store in air tight container or Ziploc bag, and they will last up to 6 months. (One standard ice cube equals 2 Tablespoons)

Featuring

ROCKY

Free Range Chicken

\$2.58 per lb



The Driscoll's Boycott is Over



Cassie Blom

Marketing & Membership Director

We are thrilled to share that the Driscoll's berry boycott is over. On September 4, we received word from Familias Unidas por la Justicia

(FUJ) that they had "officially agreed to an election and negotiation process for a collective bargaining agreement with Sakuma Bros. Berry Farm."

North Coast Co-op was one of dozens of retailers across multiple states participating in a boycott of Driscoll's berries and select Haagen-Dazs berry flavors in solidarity with FUJ, a worker's union calling for better labor practices at Sakuma Bros. Berry Farms in Skagit Valley, Washington. Driscoll's and Haagen-Dazs are Sakuma's largest accounts.

FUJ President Ramon Torres asks that "out of respect for the process and our memorandum of understanding with the company please do not

contact past, present or potential customers, purchasers, sellers or users of products coming from Sakuma Bros. Berry Farm to convey criticism of any and all aspects of Sakuma's business and operations."

This next phase of the union's development comes after years of attempted negotiations for better working conditions. According to FUJ's website, FUJ is the second independent farmworker union to form in Washington in 30 years and is the first union led by indigenous workers. Until a secret ballot election on September 12, 2016, Sakuma Bros. refused to recognize FUJ as a legitimate union. Torres says, "this win is a win for all farmworkers," and

hopes that it will usher in a new era for farmworker justice in Washington State.

For more information, visit <http://familiasunidasjusticia.org/en/home/>.

Thank you to everyone who participated in the boycott with us!



CalFresh on the Farm!

A growing number of Humboldt County farmers now accept CalFresh, formerly known as food stamps, directly at their farms! Use your EBT card to purchase Community Supported Agriculture (CSA)* shares and/or shop for produce at farm stands at the locations shown to the right.

* Purchasing a CSA Share with EBT:

Community Supported Agriculture (CSA) is a partnership between a farm and a community of supporters. CSA members commit to a farm for a whole growing season by purchasing a CSA share. The farmer then provides each member with a weekly distribution of fresh, seasonal produce at the peak of ripeness and nutrition. Talk to the farmer about CalFresh payment options.

The Community Alliance with Family Farmers (CAFF) CAFF builds sustainable food and farming systems through policy, advocacy, and on-the-ground programs that create more resilient family farms, communities and ecosystems.



Questions? Contact the Community Alliance with Family Farmers for more information at (707) 826-0233 x 601.

DeepSeeded Community Farm

Offerings:
CSA Shares
Contact Info:
Eddie Tanner
(707) 825-8033
deepseeded@gmail.com
www.arcatacsa.com
Location:
Arcata: Stewart and Wyatt Avenues



Organic Matters Ranch

Offerings:
CSA Shares, Farm Stand, Pumpkin Patch
Contact Info:
Heather Plaza
(707) 407-3276
info@organicmattersranch.com
Location:
Eureka: 6821 Myrtle Avenue



Redwood Roots Farm

Offerings:
CSA Shares, Farm Stand
Contact Info:
Janet Czarnecki
(707) 826-0261
janetcz@humboldt1.com
www.redwoodrootsfarm.com
Location:
Bayside: 45 Fellowship Way (off Jacoby Crk Rd)



Shakefork Community Farm

Offerings:
CSA Shares
Contact Info:
Melanie Cunningham
(707) 498-3546
shakeforkcommunityfarm@gmail.com
www.shakeforkcommunityfarm.com
Location:
Carlotta: 7914 CA-36



College of the Redwoods

Offerings:
Farm Stand
Contact Info:
John Short
(707) 599-1338
John-Short@redwoods.edu
www.redwoods.edu
Location:
Eureka: 7351 Tompkins Hill Rd



Coming Soon!

Clendenen's Cider Works

Offerings:
Farm Stand
Contact Info:
Clif Clendenen
(707) 725-2123
www.clendenensciderworks.com
Location:
Fortuna: 96 12th St.



30th Annual Co-op Pumpkin Patch

This year, North Coast Co-op celebrates 30 years of providing school children across our county with an educational field trip to a working farm during the North Coast Co-op Pumpkin Patch event. Over the course of two weeks, approximately 4,000 students, along with teachers and parents will travel to Warren Creek Farms in the Arcata Bottoms where they will learn about local agriculture, pollination and dry farming. After some time exploring the pumpkin patch and learning organic farming, each child gets to choose their own pumpkin to take home, provided by North Coast Co-op's Cooperative Community Fund.

This year's educational theme is the water cycle. Co-op staff and volunteers will educate students on how the water cycle works, and will focus on the unique location of Warren Creek Farm, the Mad River and the history of the area before and after

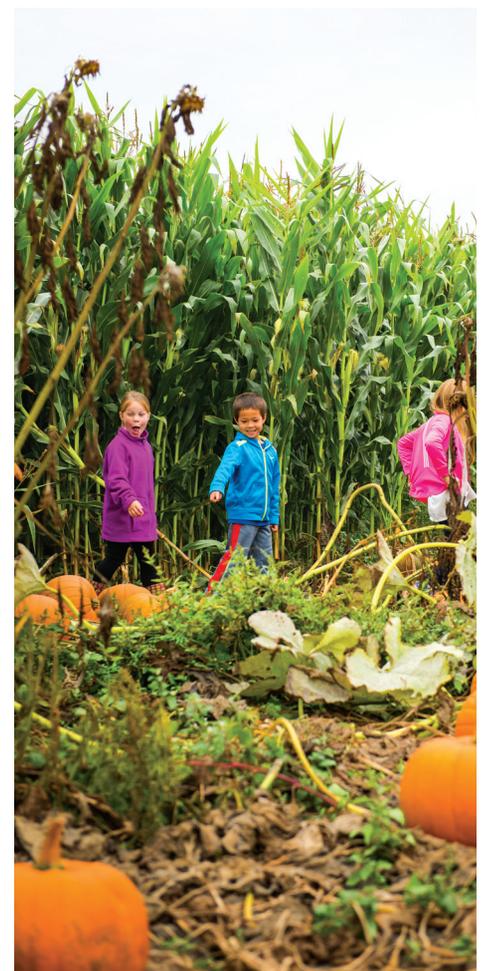
the 1964 flood.

The pumpkin patch and Warren Creek Farm's farm stand is located at 1171 Mad River Road, in the Arcata Bottoms. School reservations have already been made for this year and our Pumpkin Patch event is full. However, the pumpkin patch is open to the public, so you and your family and friends can visit the farm and have your very own pumpkin patch experience.

There are over 25 varieties of pumpkins growing, from the tiny Wee-B-Little pumpkins to the classic Howdens, to the lumpy Knuckle Heads, to the bright red-orange Cinderellas. Travel through the corn maze and out into the pumpkin patch to choose your own pumpkin, or just drop into the farm stand to choose from pre-picked pumpkins, squash, beans and potatoes fresh from the farm. Be sure to take in the breeze, the pastures and the towering sunflowers while you are there.

Visit the Warren Creek Farm Pumpkin Patch

Directions to the Patch: Take the Giuntoli Lane exit off of US Highway 101. Go west and take the frontage road (Heindon Road) to Miller Lane to Mad River Road. Follow the signs towards Mad River Beach. Warren Creek is the first ranch on the right past the old Canal School. For more information, call Warren Creek Farm at 822-6017.



(top left) Cassie Blom, North Coast Co-op Marketing & Membership Director, leads a school tour at the pumpkin patch. (bottom left) Nine varieties of pumpkins grown at Warren Creek Farm's pumpkin patch. (right) Students point out pumpkins after exiting the corn maze.

Starting the Fiscal Year Strong



Kristina Harris
Chief Financial Officer

The first quarter of Fiscal Year 2017 ended with sales of \$8,935,872. The Arcata store sales were 6% above last year's sales and the Eureka store exceeded last year's sales by 3.2%. Total revenue for the first quarter exceeded projected budget by 5%. In summary, our combined quarterly store sales are higher than projected by \$395,627. Expenses increased over budget by \$237,158 due to the cost of increased sales. First quarter reflected a net profit of \$132,747 in comparison to last year's first quarter profit of \$68,739.

Hope everyone will join us at the Annual Membership Meeting on October 22. It's always a great event, with exceptional food.

Warmest regards,
Kristina Harris

North Coast Cooperative, Inc. Unaudited Financial Statements

Income Statement

Quarter Ending June 25, 2016
Quarter 1, Fiscal Year 2017

| | Qtr 1 FY 2017 |
|------------------------------------------|---------------------|
| NET SALES REVENUE | 8,935,872 |
| Cost of goods sold | 5,667,068 |
| GROSS MARGIN | 3,268,804 |
| Payroll Expense | 1,720,534.98 |
| Payroll Taxes | 252,962 |
| Personnel Expenses & Benefits | 287,465 |
| General & Admin Expense | 430,841 |
| Occupancy Expense | 437,857 |
| Total operating expenses | 3,129,660 |
| Other income (expense) | (6,465) |
| NET INCOME (LOSS) | 132,679 |

Balance Sheet

Quarter Ending June 26, 2016
Quarter 1, Fiscal Year 2016

| | Qtr 1 FY 2017 |
|---------------------------------------|------------------|
| Assets: | |
| Current Assets | 3,604,823 |
| Property & Equipment | 2,579,732 |
| Other Assets | 423,210 |
| Total Assets | 6,607,764 |
| Liabilities: | |
| Current Liabilities | 1,819,584 |
| Long Term Liabilities | 21,000 |
| Total Liabilities | 1,840,584 |
| Member Equity: | |
| Current Owner Shares | 3,289,044 |
| Retained Earnings | 1,478,136 |
| Total Member Equity | 4,767,180 |
| Total Liabilities & Equity | 6,607,764 |

Member Survey

Win a \$25 gift card!

Q: What does Local mean to you, and why is it important?

Member Name: _____

Member #: _____

Phone #: _____

Detach this entry form and return it to the Member Survey box located near Customer Service at either store location. Be sure to include your name, contact information, and member number so that we can contact you if your entry is drawn. You can also send your ideas to co-opnews@northcoast.coop with "Member Survey" in the subject line, or find entry forms at Customer Service. Must be a member to enter. Co-op employees and their families are not eligible to win.

DEADLINE TO ENTER: OCT 31





Apply for a Co-op Community Fund Grant

The Co-op Community Fund's grant cycle started September 1 with guidelines available online at: northcoast.coop/good_stuff_we_do/cooperative_community_fund/. Local area non-profits that have projects focused on the following areas are highly encouraged to apply:

- Sustainable Agriculture
- Food Security (defined as access to a safe supply of quality food to all aspects of a community)
- Food Nutrition and Education

Grants will range from \$500-\$2,000 with exceptions possible on a case-by-case basis. Applications are due November 1. Last year the Co-op Community Fund awarded \$18,900 to 21 non-profits for their projects.

For more information, contact Membership Coordinator at (707) 822-5947 ext 234 or ccf@northcoast.coop

Wellness Wednesday

10% OFF

bath & body, supplements, skin care



***Wellness Wednesday is the first Wednesday of every month**

Co-op News Reference Guide

Board of Directors Activities

Co-op member-owners are invited to attend board and committee meetings. Find meeting agendas and minutes at http://northcoast.coop/about_us/board/

Board of Directors Meetings

All meetings below are held at the Ten Pin Building—793 K Street, Arcata—unless noted otherwise.

- Oct 6** • 6-8pm
- Nov 3** • 6-8pm
- Dec 1** • 6-8pm

Member Action Committee Meeting

Oct 12 • 6-7pm Mezzanine
Guest Speakers Chris Copple and Natalie Renfer and they will be speaking about the history and present of Restif Cleaning, a worker co-op.

Earth Action Committee Meeting

Oct 18 • 5:30-7:00pm Mezzanine

Policies & Procedures Committee Meeting

Oct 19 • 4-6pm Conference Room

Annual Membership Meeting

Oct 22 Co-op Annual Membership Meeting, 43rd annual. Please join us for food, drink and music by Howdy Emerson. Plus, the Board Chair Report, General Manager Report, open mic opportunities for member-owners and SCRAP Humboldt kids crafting activities. All this and more from 3-6pm at Azalea Hall, McKinleyville. Reserve your tickets at Customer Service or by emailing elliechristensen@northcoast.coop by October 16. See p. 2.

Co-op Sponsored Events

Sept 28-30 & Oct 3-7 Co-op Pumpkin Patch, 30th

annual. In partnership with Warren Creek Farm, the Co-op provides an educational field trip and the opportunity for children to choose a pumpkin. Students, teachers and parents will learn about local agriculture, dry farming with an emphasis on the water cycle.

Oct 1 Pastels on the Plaza, a Northcoast Children's Services benefit. Artists transform the sidewalks of the Arcata Plaza. Proceeds from this event help fund Preschool and Family Services for those living in Humboldt and Del Norte Counties. Stop by and check out our Co-op artist on the Plaza. More information at <http://ncsheadstart.org/>.

Oct 8 Boots & Birkenstocks, a Northcoast Regional Land Trust annual celebration. Food, silent and live auction items, drinks and music. Help NCRLT continue its efforts in promoting conservation and stewardship of land and natural systems. More information at <http://ncrlt.org/>.

Oct 14-15 Resource Recovery and Conservation Conference, hosted by HSU Waste Reduction and Resource Awareness Program (WRRAP). The conference includes speakers, workshops and a zero waste banquet. More information at <http://www2.humboldt.edu/wrrap/>.

Oct 18 Rudresh Mahanthappa, Bird Calls. A Redwood Jazz Alliance 2016-17 season concert series. Rudresh Mahanthappa is one of the most innovative and virtuosic alto saxophonists around. Kate Buchanan Room, HSU at 8pm. More information at <http://redwoodjazzalliance.org/index.htm>.

In-Store Events

Oct 29 Trick or Treat at the Eureka Co-op location. Children 12 and under are invited to Trick-or-Treat at participating Downtown and Old Town businesses. Stop by the Eureka Co-op location from 2-4pm for a healthy

Halloween treat. More information at <http://www.eurekamainstreet.org/>.

Oct 31 Trick or Treat at the Arcata Co-op location. Stop by the Arcata store before or after the Halloween on the Plaza event for a healthy Halloween treat. More information at <http://arcatamainstreet.com/>.

Community Events

Oct 26 Humboldt Food Policy Council Educational Meeting. A speaker panel will address food insecurity at Humboldt State University and College of the Redwoods. The meeting is at from 5:30 – 7:00pm. Contact patino@humboldt.edu for more information, location information, and to confirm attendance.

Deadlines & Reminders

- Oct 16** Reservations for Annual Membership Meeting due (see p. 2)
- Oct 31** Member Surveys due (see p. 6)
- Oct 31** We Love Our Members Giveaway entries due (see p. 3)
- Nov 1** CCF grant application due (see above)

Election Timeline

- Oct 3** General Election voting begins
- Oct 22** Annual Membership Meeting—Meet & Greet with the Candidates and Proposed Bylaws Q&A
- Oct 26** General Election voting ends at 9pm
- Oct 28** Elected candidates are notified
- Nov 1** New director terms begin